



Ormesby Village Schools Federation (the Federation)

Ormesby Village Junior School
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Ormesby Village Infant School
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Headteacher: Mr Bradley Young

Full Governing Body Meeting

Thursday 9th July 2026 at 4.00pm

Name	Initials	Role	Present / Apologies / Absent
Lizzi Angel	LAn	Staff Gov	Present
Jessica Cleevely	JC	Vice Chair, Parent Gov	Present
Lauren Gardiner	LG	Chair, Co-opted Gov	Present
Annette McMyllor	AM	Co-opted Gov	Present from 4.41pm
Anthony O'Connor	AOC	Co-opted Gov	Present
Jessica Rollingson	JR	Co-opted gov	Present
Bradley Young	BY	Head Teacher	Present
Rebecca Blakeway-Long	RBL	Local Authority (LA) - Clerk	Present

Any wording in [] has been added for clarity and the order of some of the discussions may have been amended for fluency of the Minutes

		Action	By whom
1. Opening formalities	1.1 Apologies and attendance The Chair welcomed everyone to the meeting. Attendance as above. 1.2 Acceptance of apologies N/A 1.3 Pecuniary Interests relating to an Agenda item. None		
2. Governor membership	2.1 2 x Co-opted and 1 x Parent Governor vacancy Governors discussed recruitment, recognising that there may be skills that need to be brought into the FGB.		
3. Minutes of meeting dated 21.5.26	3.1 Refer to Action Point List All actions have been completed. 3.2 Agree the Minutes of 21.5.26 Governors agreed the Minutes. 3.3 Chair to sign the Minutes The Chair will sign the Minutes on Gov Hub.	AP1. Sign the May Minutes	LG
4. Chair's Report	The Chair thanked all Governors for their time and commitment to the Federation. Although the LA observations rated the FGB as "green", the Chair is keen to develop the strength of the FGB over the coming year. Governors need to feel heard and appreciated. It is essential that all actions undertaken add value to the Federation, without causing any undue stress. Strategic planning will	AP2. Add strategic planning and full	RBL

	be added to future Agendas and a full year monitoring plan will be built by the end of September, so that all parties know what to expect.	year monitoring plan to next Agenda	
5. HT's Report	The HT uploaded a written report to Governor Hub, which Governors read in advance of the meeting. Questions were submitted to the HT in advance of the meeting. Governor Challenge - looking back over 2025-26, what has been the single most important improvement achieved across the Federation and what remains the biggest unresolved challenge for 2026-27? HT response – the biggest improvement has been the Y2 class behaviour. In the Autumn Term they were seen as being unteachable and there has been a lot of hard work to get them to where they are now. The year group has been supported by external agencies and the use of strategies, such as the Zones of Regulation (ZOR). The Federation has accessed specialist resource base (SRB) placements, alternative provision and reduced timetables. I visited the SRB yesterday and discussed a child who has a placement. This child was more open to being reasoned with in a recent incident, so there has been progress. At the Junior's, we regularly reviewed issues, timetables and staffing in order to ensure consistency. Staff have gone above and beyond to help and this has been a real positive. Although there have not been any permanent exclusions, for some children, this has been touch and go. The biggest unresolved challenge is sufficiently staffing the Junior's next year, in order to provide appropriate support for the pupils with special educational needs (SEND). We do not have the budget for further recruitment, but if we need to continue to use the inclusion room, then we will need more people. Governor Challenge - looking into 2026-27, under the new Ofsted framework, which area of the Federation is currently strongest and which area requires the greatest further development? HT response – I have been working on an online self-evaluation (SEF). Looking at this, our achievement is judged as expected, but we need to develop this further in order to achieve "strong". We have classes that are doing well in statutory tests, but other year groups that are not performing so well. To reach a strong standard, we will need to show consistent achievement in our more vulnerable and SEND pupils. Our strongest area is leadership and governance, which I am able to evidence. I will share the SEF once it is completed. We are definitely at expected in every area.		

	Governor Challenge - was there any backlash from the attendance letters this year after the wording change regarding those eligible? HT response – I am pleased to say that this year we had the highest numbers to date. Around 85 children were entitled to attend, although a few dropped out as they didn't want to go. 30 pupils from the Infant's and about 50 pupils from the Junior's attended. I did receive 2 emails regarding the trip, but every year there are a couple. However, I shared details of the trip on every termly newsletter and I can see that the emails to parents have been opened, so there is no argument that anyone is unaware of the fulfilment criteria. Governor Challenge - I note the comments in the report regarding sports premium and the reduction in funding. Would there be any opportunity to generate income to sustain activities and benefit the Federation? Do you think there are areas this might impact more significantly in the longer term? HT response - from January 2027, we will have to make all after school clubs chargeable. Some clubs are run by Premier Education and they are not very well attended. We will have to give Premier half a term's notice if we are not going to use them, but I will keep the status quo until April 2027. Multi sports, gym and football are the most popular. We have factored a PE scheme into the budget, so the Staff will be able to deliver activities themselves. I think parents would pay for clubs. Governor Challenge – how many children can the gym sessions take? If it is 24 and the charge is £5 per child, per session, then this is a lot of money for 1 hour's work. Could we make money by paying a set fee? HT response – the sessions can have a maximum of 24 pupils, before another adult is required. I would have to check the charge, but the instructor is a British Standards Coach. LG response – if 23 children do not attend and there are only, for example, 15, we could be working at a loss. LAn response – my children go to crew club and dance club and it costs £14 or £15 a session. Governors discussed costings. Governor Challenge – is there any potential to subsidise the clubs, perhaps from pupil premium funding for free school meal children?	AP3. Find out the cost of the gym club sessions	HT
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	HT response – yes, we do that already for school trips. The government want a sports enrichment programme, but they are pulling the funding that pays for the provision. 4.41pm – AM joined the meeting Governor Challenge – what do you think the impact of the lack of funding will have on the after school clubs? HT response – as a worst case scenario, we will have to pull all clubs. It is going to be difficult if we have to pull the plug on everything. We have offered a variety of clubs since I have been here, but we have always ended up reverting to the most popular sports. I do want to keep the virtual competitions going, as this allows all children to be involved. Governor Challenge - has the need for additional staffing at the Junior School from September been accounted for within the budget or will they be paid for from the surplus £72,935? Will this have an ongoing impact on the budget in years 2 and 3? HT response – current staffing has been factored in, but not additional staffing. We do have some surplus from the inclusion grant and we will review and resubmit the graduated provision map in order to try to access funding for another member of staff. Governor Challenge - how have the Y2 visits to the Junior's and the Y6 visits to high schools gone? Have they helped reduce any anxiety the children may have had about the change of school? HT response – on the whole, I think they have helped. The Y2 visits took place and the children came over to join in with activities, such as lunch and a French lesson. From chatting to staff and pupils they seemed to have enjoyed the experience and some children did not want to go back. We have also met with all the high needs YR children, bar 1. We have put in place reduced timetables for a couple of children, where mainstream is not really an appropriate setting. Y6 visited different high schools. The feedback from some children in respect of Flegg and Caister was not good. They disclosed things that marred their visit, so I had to speak to the respective head teachers, both of whom were receptive. Our pupils reported some odd behaviours from the older children, such as deliberately flirting, throwing things at them and acting in an intimidating manner.		
6. Ensuring clarity of vision, ethos and	6.1 SIDP		

strategic direction:- School improvement and development plan (SIDP), self- evaluation (SEF)	The HT informed Governors that there have been a lot of positives and achievements across the Federation. 2 members of Staff have enrolled in NVQ's. Support for wellbeing has been accessed. The Federation is constantly working on the SEND provision and this is going from strength to strength. However, the Partnership for Inclusive Practice survey was not very informative. There have been successes with the Y1 phonics (83% passed) and multiplication checks (83% scored 21 or more). The Y6 data is still awaited. The writing moderation was successful, although 1 greater depth child was not allowed. 6.2 SEF Despite the very difficult year, the Infant's SEF has a lot of greens and the Junior's will have a similar profile.		
7. Finance, management and themed audits	7.1 Review BCR and activities accounts The activity accounts were uploaded to Governor Hub in advance of the meeting. Governors agreed to accept the adjustments to the activity accounts. 7.2 Approve Rev 1 Not discussed – carry forward 7.3 School fund audit The School fund audit was uploaded to Governor Hub in advance of the meeting. 7.4 Pupil and sport's premium See item 5 above 7.5 Themed audits and RAG ratings None 7.6 Cyber security No updates	AP4. c/f approval of Clerk Rev 1	

	7.7 Premises and H&S The tree surgeon visited the Infant's yesterday. The HT has struggled to obtain 3 quotes for the trim trail work at the Junior's, which is due to take place over the summer break. 1 written quote for £6495 + VAT from Norfolk Grass and 1 verbal for £6750 + VAT from Grosvenor have been received. Norfolk Grass can complete the required works at both the Infant's (Governor approval not required, as the cost is under £5k) and the Junior's in the same week. <u>Governors agreed</u> to accept the Norfolk Grass quote. The tech in the Immersive Room is not working correctly. The HT is waiting for a technician to visit the School. 7.8 Any other matter A financial health check has been arranged for the Autumn Term.		
8. Governor training and monitoring	8.1 Training JC attended a Broader Horizons meeting where the PE premium, the Ofsted framework, Governor recruitment and academisation were discussed. JR and LG completed HT performance management training. 8.2 Reports from any monitoring No reports.		
9. Topical audits	9.1 Whistleblowing Governors discussed the whistleblowing audit, noting that: • The Federation has a whistleblowing policy • Staff receive training on whistleblowing and they know what to do if there are concerns • Only a limited number of people have access to the finances and there are no qualms about what to do if there is a concern • The Chair should be the Whistleblowing Governor		

	9.2 Governance Governors discussed the governance audit, noting that: • A skill's audit has been completed • Succession planning is usually on the last Agenda of each year (although the Clerk forgot this year) • Governors are still happy to accept the following diversity statement: <i>As we are a small Governing Body, we do not feel that it is appropriate to report on personal information relating to diversity. At the Ormesby Schools Federation, we believe that when people feel respected and included, they can be more creative, innovative and successful. While we have more work to do to advance diversity and inclusion, we are working to move our Schools forward</i>		
10. Policies	Governors agreed to ratify the following Policies, subject to the dates being reviewed: • E-safety • First aid • Intimate care • IT acceptable use • Staff discipline, conduct and grievance • Procedures for dealing with allegations of abuse against Staff		
11. Confidential items and AOB	JR informed Governors of the DfE Schools Estates Management Standards. NORSE are in the early stages of looking to see how they can support schools with meeting these standards. Although it is likely that the Federation is largely compliant, every school needs to ensure that they are compliant with the full standard. The Clerk stated that she will upload an article on managed moves and off-site directions to Gov Hub. Governors should read the article and then update their training logs.	AP5. Add Estates Management Standards to next Agenda AP6. Read the article on managed moves	RBL All

12. 2026/27 FGB meeting dates and term dates	All FGB TEAMS meetings are on Thursdays at 4pm: 12.1 Meeting dates • 8 October 2026 • 26 November 2026 • 4 February 2027 • 18 March 2027 • 20 May 2027 • 8 July 2027 12.2 Term dates <u>Governors agreed</u> to the term dates. The Chair thanked the HT, the Staff and Governors for their work over the past year all and the meeting closed at 5.29pm.		
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